



## **A.S. Personnel Committee Meeting**

Associated Students San Jose State University

Wednesday, April 30, 2025 at 1:00 PM PDT to Wednesday, April 30, 2025 at 3:00 PM PDT

A.S. Government Conference Room, Student Union Suite 2300, Zoom:

<https://sjsu.zoom.us/j/87363659423>

### **Agenda**

#### **I. Call to Order**

#### **II. Land Acknowledgement**

#### **III. Roll Call**

#### **IV. Approval of the Agenda**

#### **V. Approval of the Minutes**

#### **VI. Public Forum**

#### **VII. Action Items**

##### **A. Old Business**

##### **B. New Business**

##### **1. Discussion Item: A.S. Executive Director Evaluation Timeline**

Presenter: Ariana Lacson

This discussion item outlines the timeline and process for the annual evaluation of the A.S. Executive Director. The evaluation will be reviewed and approved in the following stages:

- **April 30th:** The Personnel Committee will meet to review and approve the A.S. Executive Director Evaluation Outcome Report for presentation to the Board of Directors.
- **May 14th:** The finalized report will be presented to the Board of Directors during a closed session, followed by a vote to approve the recommendations outlined in the document.
- **Post-Board Meeting:** A debrief meeting will be held with the A.S. Executive Director & 24/25 A.S. President to review the evaluation outcome and discuss the recommendations approved by the Board.

##### **2. Action Item: Vote to Approve Student Assistant Wage Classification**

Presenter: Ariana Lacson

Guest: A.S. HR Manager Beverly Corriere

The Personnel Committee will vote to approve a new Student Assistant Wage Classification system that aligns compensation with varying levels of job responsibilities. This classification structure is designed to ensure fair and equitable wages for student assistants by differentiating pay based on the complexity, skill level, and responsibilities associated with each role. Approval of this item will establish clear wage tiers and provide a more transparent and consistent framework for student employment within A.S.

### **VIII. Closed Session**

#### **A. Action Item: Vote to Approve 2024-2025 A.S. Executive Director Outcome Report for Board Approval**

Presenter: Ariana Lacson

The Personnel Committee will review, determine recommendations, and vote to approve the 2024–2025 A.S. Executive Director Evaluation Outcome Report. This report summarizes the findings and recommendations from the Executive Director’s annual evaluation. Upon approval by the committee, the report will move forward to the Board of Directors for final review and approval.

### **IX. Announcements**

### **X. Adjournment**